



Phil Haug LUTCF®
E4 Insurance Services
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Background & Experience

Phil Haug, the Senior Vice President of Sales at E4 Insurance Services, is a seasoned professional with over 20 years of financial services experience. His reputation is built on his close collaboration with advisors, where he strives to embody the E4 theme of 'Making Life Simple.' Phil is based out of the Savannah, GA, office.

After graduating with a Business Management and Administration degree from Luther College in Decorah, IA, Phil joined MSI Insurance/COUNTRY Financial as an advisor and registered representative. Over his tenure in the financial services industry, he has held various roles, from advisor to Senior VP of Sales and everything in between. He has focused his practice on wealth risk management and estate planning.

His extensive knowledge and understanding of various financial solutions span Life Insurance, Annuities, Long-Term Care, and Disability Income solutions. Phil is also well-versed in business and family succession planning and qualified retirement plans. He works closely with a team for BOLI and COLI, as well as non-qualified deferred compensation programs. This knowledge and experience are a testament to his versatility and adaptability in the financial services industry. Phil holds his LUTCF, FINRA Series 6, 63, and 26. He is also past president of FM NAIFA, State IFAPAC Chair ND, and State Board NAIFA ND, as well as holding other executive leadership roles within local charities and non-profit boards.

Certifications & Education

- Life Underwriter Training Council Fellow, LUTCF®
- Luther College – Decorah, IA
Bachelor of Arts, Business Management and Administration