

CITY OF DUQUESNE  
COUNTY OF ALLEGHENY  
COMMONWEALTH OF  
PENNSYLVANIA

ORDINANCE NUMBER: 4 of 2011  
PRESENTED BY: Phillip T. Krivacek  
FIRST READING: May 11, 2011  
SECOND AND THIRD READINGS: June 8, 2011

**AN ORDINANCE OF THE CITY OF DUQUESNE AMENDING ORDINANCE NO. 5 OF 2003, GOVERNING THE OFFICERS' AND EMPLOYEES' PENSION PLAN PROVIDING FOR THE INCLUSION OF TOTAL COMPENSATION FOR PURPOSES OF DETERMINING A PARTICIPANT'S MONTHLY PENSION BENEFIT**

WHEREAS, Ordinance No. 5 of 2003 requires clarification for purposes of calculating an employee's benefit under the terms of the Officers' and Employees' Pension Plan; and

WHEREAS, the City of Duquesne intends to amend its Officers' and Employees' Pension Plan and related Ordinance No. 5 of 2003 to define and clarify matters relating to the calculation of pension benefits for retirees under the Plan.

NOW THEREFORE, Council of the City of Duquesne hereby adopts the following Amendment to Ordinance No. 5 of 2003:

**Section 1.** Article I, Paragraph 1.13 of Ordinance No. 5 of 2003 shall be amended as follows:

1.13 "Compensation" shall mean the total Compensation (W-2 earnings) paid to an Employee by the Employer for services rendered as an Employee.

Compensation shall be limited on an annual basis for purposes of this Plan to the amount specified in accordance with Code Section 401(a)(7), as adjusted under Code section 415(d).

**Section 2.** This Amendment to Ordinance No. 5 of 2003 is intended to be effective December 1, 2002, for purposes of the calculation of pension benefits on behalf of the City's employees retiring under the Officers and Employees Pension Plan.

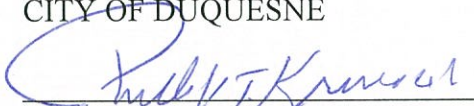
**Section 3.** All other provisions of Ordinance No. 5 of 2003, shall remain in effect after the effective date of the within Ordinance.

**Section 4.** All ordinances inconsistent with the provisions contained herein are hereby repealed.

ORDAINED AND ENACTED by Council of the City of Duquesne, County of Allegheny and Commonwealth of Pennsylvania, this 8<sup>th</sup> day of June, 2011.

ATTEST:

  
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FRANK PICCOLINO  
CITY MANAGER

CITY OF DUQUESNE  
  
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PHILLIP T. KRIVACEK  
MAYOR