

Borough of North Caldwell – Recreation Department
141 Gould Avenue, North Caldwell, NJ 07006
973-228-6410 ext. 114

Lifeguard Employment Application 2021

All applications **MUST** be picked up and completed by the Applicant.
Applications are due by February 16, 2021.

NAME: _____ DATE: _____

HOME ADDRESS: _____

TOWN: _____ GRADE (as of September 2021): _____

HOME PHONE #: _____ CELL PHONE #: _____

EMAIL ADDRESS: _____

The Borough is committed to creating a diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard of race, color, sex, age, national origin, religion, sexual orientation, gender identity and/or expression, status as a veteran and disability or any other federal, state or local protected class.

CURRENT CERTIFICATIONS – Please attach copies of all certifications:

Lifeguard – Expiration date: _____

CPR – Expiration date: _____

Do you have any additional certifications? If so, please list:

REQUIREMENT: In order to be eligible for full-time hours, each lifeguard **MUST** work **AT LEAST ONE SHIFT** on each holiday weekend (Memorial Day **AND** 4th of July).



SUMMER AVAILABILITY:

Dates you are available to work: FROM: __/__/__ TO: __/__/__

Any dates (vacation, college orientation or other) you CANNOT work: _____

Have you ever worked as a lifeguard? **YES** **NO** If yes, where? _____

Why are you applying for this job? _____

Is there any additional information about you we should consider?: _____

Are you able to perform the essential job duties outlined on page 3 with or without a reasonable accommodation? **YES / NO** _____

REFERENCES (NO FAMILY MEMBERS)

NAME: _____ YEARS KNOWN: _____

PHONE NUMBER: _____ EMAIL ADDRESS: _____

NAME: _____ YEARS KNOWN: _____

PHONE NUMBER: _____ EMAIL ADDRESS: _____

PLEASE NOTE: COMPLETION OF THE FOLLOWING IS REQUIRED AS A CONDITION OF EMPLOYMENT:

- Working papers (if under the age of 18)
- W4
- I9

Understandings and Agreements: As an Applicant for a position with the Borough of North Caldwell, I understand and agree that I must provide truthful and accurate information in this application. I understand that my application may be rejected if any information is not complete, true and accurate. I understand that these positions may be subject to background and criminal checks. I also understand that, if employed, I will be employed "at will" and that, within Federal and State law, the Borough of North Caldwell may terminate me at any time and for any reason, with or without notice, in accordance with its established policies and procedures and applicable law.

Signature of Applicant: _____ Date: _____

JOB DESCRIPTION

All Borough of North Caldwell lifeguards will be responsible for the following job functions but not limited to:

- Enforce all pool rules in a consistent manner
- Identify any potential accident hazards
- Administer first aid or CPR if needed
- Communicate well with managers and other lifeguards
- Consistently have a positive attitude
- Carry out additional duties as assigned by the head lifeguard or managers
- Fill out all reports as necessary completely and accurately
- Clean and organize seating areas within the pool complex
- Power wash chairs as necessary throughout the season
- General grounds-keeping and maintenance tasks such as removing trash bags, sweeping and mopping of floors, cleaning bathrooms, pulling weeds around pool complex, etc
- Adhere to all policies and procedures set forth by the Borough of North Caldwell