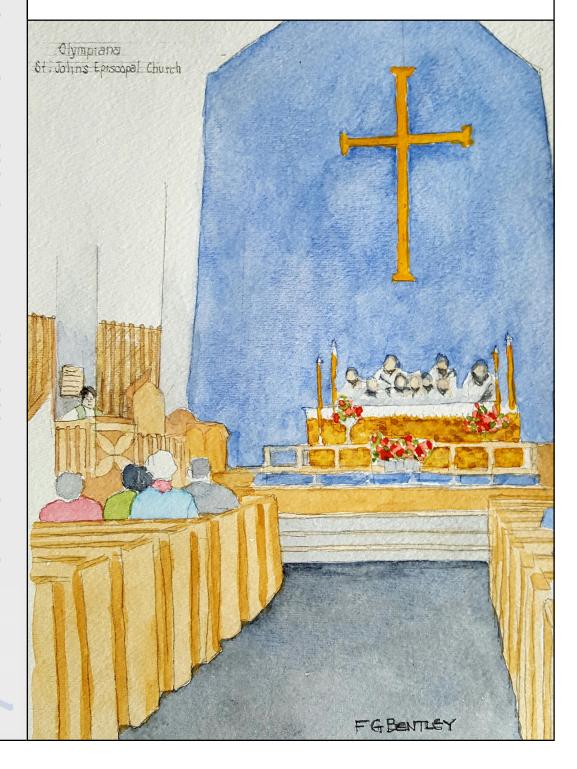
ST. JOHN'S EPISCOPAL CHURCH

Capitol Way south & 20th Avenue southeast • Olympia, Washing-A COMMUNITY TRANSFORMED BY THE LOVE OF CHRIST

REPORTS TO THE 153RD ANNUAL MEETING

February 4, 2018 • 9:15 AM





Our Vision & Mission Statements

Adopted by the Vestry, 2010

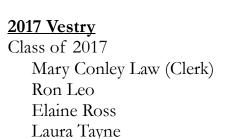
St. John's is a community transformed by the Love of Jesus Christ.

Our mission is to love the Lord God, to love our neighbors as ourselves and to live out our Baptismal Covenant so that we build a community transformed by the love of Jesus Christ.

St. John's Leadership



The Rt. Rev. Gregory H. Rickel Bishop of Olympia



Class of 2018
Michael Clifthorne*
Denise Hammer
Tracie O'Brien
Bill Van Hook

Class of 2019
Catherine Atwell
Robert LeRoy
Mark Teply
Meredith Weekes



The Rev. Robert C. Laird Rector



Bill Van Hook Senior Warden



Nikki Weekes Junior Warden



The Rev. Terri Lolcama Deacon



The Rev. Don Maddux Associate for Hispanic Ministry



Gustavo Portaro Associate Pastor



Dr. Curt Sather Organist & Choirmaster



Sergio Gómez Musician for Hispanic



Michelle Lozar Parish Secretary



Lance Avery Treasurer

153rd Annual Meeting: Agenda

February 4, 2018 • 9:15 AM

- 1. Welcome, Call to Order, and Opening Prayer Fr. Robert C. Laird
- 2. Approval of the Minutes of the 2017 Annual Meeting
- 3. Introduction of 2017 Vestry
- 4. Thanking the Vestry Class of 2017
- 5. Election of Vestry Members
- 6. Appointment of Senior Warden
- 7. 2018 Budget Review

Lance Avery

8. Update on Hispanic Ministry

- Fr. Don Maddux
- 9. Open Discussion, Questions and Answers, etc.
- 10. Closing Prayer and Sending Forth

Deacon Terri Lolcama

Minutes of the 152 st Annual Meeting February 12, 2017

OPENING: Fr. R.C. Laird opened the meeting with prayer at 9:15 a.m.

WELCOME, CALL TO ORDER: Fr. R. C. Laird called the meeting to order and recognized Jim Stanford as the St. John's member with the longest history as he celebrates his 81st birthday.

APPROVAL OF MINUTES: The motion to approve the minutes of the 151th Annual Meeting was made and seconded. The motion passed. Minutes were approved.

INTRODUCTION OF 2016 VESTRY AND CANDIDATES FOR 2017: Fr. R.C. introduced the Vestry members of 2016. He presented the class of 2016, Troy Atwell, Gerry Apple, Barbara Kincaid, and David Little and offered thanks for their contributions, each member was presented with Leatherbound copies of the NRSV Bible. The class of 2015 will receive a copy for their service, Randy Hammer will receive a hand carved guitar stand.

.ELECTION OF VESTRY MEMBERS: Ballots with the Nominations of the candidates for the vestry: <u>Catherine Atwell, Bob LeRoy, Mark Teply,</u> and <u>Meredith Weekes</u> and nominations for delegates and alternates to the diocese convention: Catherine Atwell, Troy Atwell, Julia Moore, T.F. Moore, delegates; Michael Beaton, Daren Chidester, Mary Conley Law, and Judy Williams. Ballots with candidate names were distributed to voting members.

APPOINTMENT OF SENIOR WARDEN: Fr. R.C. announced the appointment of Bill Van Hook as Senior Warden. Positions of Junior Warden, Clerk/Secretary and Treasurer will be selected at the first Vestry Meeting.

TREASURER'S REPORT: Don Duncan presented the budget report for 2016 at the end of the year we were approximately \$3000 over the projected income. The number of pledges for 2017 has increased.

DON DUNCAN SERVICE AWARD: Fr. R.C. thanked Don for his 16 years of service to the congregation as volunteer treasurer and backup sexton. Don has asked to retire this year. Lance Avery has been asked and has agreed to serve as treasurer.

In recognition of Don's service Fr. R.C. announced the creation of the Don Duncan Service Award. A plaque will be created. The names of volunteers who have been of outstanding service to St. John's will be engraved. It will not be awarded annually but as is warranted.

The members of the congregation gave Don a standing ovation.,

HISPANIC MINISTRY UPDATE: Fr. Don Maddux reports that the Hispanic ministry is thriving and growing. Gustavo Portaro, Charo Portaro, and Michael Beaton continue their journey to ordination. Dr. Curt Sather has added to the music of the service. On February 12, the Rt. Rev. Gregg Rickel will confirm 15 individuals. The service is open to anyone interested.

PARISH BYLAWS: The second revision of the bylaws was presented to the congregation for approval. Lou MacMillian moved seconded the motion to accept the revision to Section 3; article II. A sub motion was made by Daniel (?) to substitute 50 for 25 to constitute a quorum, the sub motion was defeated. Question on the original motion was called and passed by voice vote.

DISCERNMENT MEETING REPORT: Allen Ziegler presented the results of the recent Discernment meetings.

Thank you to all who facilitated, took notes, answered questions and offered you voices.

Approximately 15 discernment conversations from Dec 10, 2016 through Jan 15, 2017 with over 80 participants (about 40% turnout)

Concern about the roof came up a lot as did sound system, parking and floor plan re-configuration. Other great information about facilities and our mission and ministry

Report of the findings will be delivered to Vestry on Thursday, Feb 16.

Vestry will deliberate the report and will make recommendation about how to move forward with next steps at its March meeting

Full results and next steps will be reported to the congregation after Vestry meeting.

Over next few months, the project list will settle and estimates obtained before we move to the Feasibility Study (phase 2 of the capital campaign)

CLOSING PRAYER AND SENDING FORTH: Fr. R.C. Laird.

Respectfully submitted,

Mary Conley Law

Secretary/Clerk St. John's Vestry

be three years since I arrived here as a priest this Easter, and I and discipleship here. can hardly believe the transformation that has taken place here in that time. 2017 saw many significant developments for St. John's, which continue into 2018 and beyond for our community of faith.

members. We focused significant attention on each of these forward with a vision for the whole campus, not just the roof. continues to make a unique and significant contribution to of Olympia (who had to approve the space for that continued the South Sound cultural scene. The Vestry has worked with use). OCS has been a blessing to us these last two years, and program is funded adequately, and that we have the resources fall. to continue growing the music program in 2018 and beyond.

investment in building them will help transform the lives of finances. children and families here for years to come. We are deeply indebted to Denise Hammer for the extraordinary passion and organization she has brought to our Sunday School and youth programs for the last number of years, as we as the support she has given to the new initiatives we are beginning in 2018.

2017 also saw the launch of our New Growth committee, which has been focused on welcoming and incorporating newcomers into our parish. We have rebranded all of our membership materials, as well as training greeters to help make visitors feel welcome and at-home here. We have launched a series of events, both at the church and away from it, to help people feel part of our community both on Sunday morning and throughout the week. We have also redeveloped our processes for communication with visitors in the office,

St. John's is a community transformed by the love of Jesus resulting in better tracking of and communication with new Christ. This statement of our identity resonates in me for members and families. This committee, which was superbly many reasons, most of all because it is never-ending: Jesus' led by Ron Leo in 2017, has built a strong foundation for new love is constant, as is our transformation by that love. It will growth at St. John's which is already supporting new growth

2017 saw the start of the hard work of planning for the revitalization of our physical plant here. It is no secret that the roof over our sanctuary has never been watertight, and it has reached the end of its useful life. With the help of the In 2017, the Vestry and I continued to focus on three major Episcopal Church Foundation, we completed a process of programmatic goals for St. John's: music, ministries with discernment to decide how to address our building's needs, children and families, and welcoming and incorporating new and the input we got from the congregation told us to move goals, and those efforts paid off. Our music program has A committee has begun the work of exploring the details for grown under the visionary and careful stewardship of Dr. envisioning that work, under the leadership of John Warjone, Curt Sather. His performance of all the organ works of J.S. and with the help of our architect, Clint Pehrson. That Master Bach last March was a musical highlight for the entire Pacific Plan Working Group continues its work, and will have more Northwest; it also raised significant funds for the installation to report this spring and summer. In the meantime, we of our new pipe organ, which is approaching completion. continue to benefit from our relationship with Olympia Our choirs have grown in numbers and are each tackling Community School, who have informed us of their desire to challenging new repertoire, and the St. John's Concert Series stay for the 2018-19 school year, with the consent of the City the Budget & Finance Committee to ensure the entire music we look forward to another, final year with them starting this

The Vestry has also worked hard with Budget & Finance and We spent time laying the groundwork in 2017 for what will our treasurer, Lance Avery, to streamline our parish budget be a transformational year for ministries with children & and financial reporting, to reflect as accurately as possible way families this year. The Vestry and I have committed to re- our parish community raises and spends money. It has been a launching Catechesis of the Good Shepherd at St. John's in significant undertaking, and both the Budget & Finance 2018, which is the culmination of nearly a year of praying, Committee and Vestry deserve our thanks for their efforts. reflecting, and working to build a team to support this vital As I said many times to both of these groups this year, ministry for children. We also worked in 2017 to prepare to budgets are moral documents, and show the true values of re-launch our St. John's Youth Group, which will begin this our community through the way we allocate money. I am month with an afternoon of bowling and fun. These deeply grateful to everyone who worked so hard to help us programs are essential for families at St. John's, and our achieve the transparency and clarity we did this year in our

> It takes a dedicated team of amazing individuals to accomplish the kind of ministry we accomplished this year at St. John's. Our lay leadership, staff, and members have done incredible work, for which we are all grateful. Thank you to everyone who has helped make St. John's the unique and wonderful parish it is!

> The Holy Spirit is at work here, transforming this community through the love of Jesus Christ. It is an honor to serve here as your rector, and to be a witness to the outpouring of the Spirit upon this community, and through our ministries on our neighbors, here in Thurston County and around the world. This is an amazing place, and I give thanks for each of you being a part of it each day. Blessings upon you all for 2018 and beyond.

Hispanic Ministries

The Rev. Don Maddux

Hispanic Ministry at Saint John's (San Juan) continues to grow in depth and strength. Thanks to Sergio Gomez, Dr. Curt Sather, and others, the music for services continues to diversify and improve.

community, much of our focus has been on ways to help inform and protect people whose lives and families are endangered. We have helped people get legal advice, and the Saint John's vestry made an initial contribution which helped bring about the founding of a legal defense fund in the diocese.

Our Fiesta Latina dinner and auction, and the Fiesta of Our Lady of Guadalupe, were wonderful times of sharing with others in the church and community. Lay leadership is strong with seven eucharistic ministers and numerous lectors.

Michael Beaton and Charo and Gustavo Portaro continue to contribute excellent, well prepared sermons to the Sunday Both Portaros and our faithful Master of worship. Ceremonies for the liturgy, Daren Chidester, are active in "The Iona School," the Bishop's training program for With federal actions against members of the Hispanic leadership. A Discernment Group meets with Michael Beaton as he continues his quest to become an Episcopal

> With plans for Ash Wednesday and Lent, we also are looking ahead to baptisms and first communions at Easter, and already have five quinceañera celebrations on the calendar for spring and summer.

> Thank you all for your prayers and support of this important

Donald Maddux, Hispanic Ministry Associate, St. John's

Deacon's Report

The Rev. Terri Lolcama

"Come, follow me," Jesus said, "and I will make you supported El Hogar, Latina, and CROP Walk Ministries. As fishers of men." At once they left their nets and followed well many, many in kind donations have been made. him. Mark 1:17-18"

this past year or been a part of a ministry reaching out to Baptismal Covenant - BCP pg. 305 those who live on the margins of our society. "I was hungry and you gave me something to eat..." Matthew 25:35

and thank offerings has allowed us to support the needs of "cobwebs" of stress and anxiety that had been building up the homeless, the sick, and the hungry in our community and over several years. Thank you to Bishop Gregory, my parish the greater world. We have financially supported Adopt a priest, the staff, and my wonderful parish family for allowing Cambodian Family, Camp Michael, Chaplains on the Harbor, me this time away. None of us can even begin to "follow CIELO, Diocesan Legal Defense Fund, Free/Emergency Jesus" if we are not physically and spiritually nourished. Here Dental and Medical Clinics, Interfaith Works Emergency I am Lord – show me the way! Shelter, Episcopal Relief and Development, Kairos Prison Ministry, Little Red School House, Salvation Army Community Kitchen, YWCA Other Bank, Thurston County Food Bank, and Diocesan Seafarers. Many have been

I was not present for the fall Ministry Faire. I As we enter into the 2018 church year and the year understand it was a big success in extending invitations for of Mark; we may want to reflect on our actions and how we everyone to participate in the many, many ministries at St. chose to follow Jesus last year. How have we extended John's. Newcomers and longtime members were invited to encouragement and love to our brothers and sisters? St. discover the many ways we can become a part of the church. John's Church invites and embraces the messages of Jesus to Becoming a part of a church is often the hardest part for take risks, to share our faith, and to bring others into the newcomers. "How do I fit into this web of people?" "Why flock. I am very thankful to serve St. John's as your Deacon. would I come to a place where no one talks to me?" It is not My focus these past six years has been to support, embrace, always easy to feel welcomed into a parish family. Everyone and enhance leadership in all the various ministries; but who enters our doors has something to offer and they enter especially the leadership and participants on the Outreach our doors with a hopeful heart. We grow in faith and Committee as they strive to bring our attention to serve the numbers by our hospitality which in turn supports needs of our community. Our faith draws us into living out newcomers to join in the many ministry opportunities. We our Baptismal Covenant; and St. John's has strived in many continue to extend our hands and hearts and with God's ways to show the love of Jesus to newcomers, friends, and help we will "strive for justice and peace among all neighbors. Many have stepped up and taken leadership roles people, and respect the dignity of every human being."

In June I began a four month sabbatical to rest and rejuvenate my body, mind, and spirit. I cannot explain what Your generous contributions at the weekly birthday happened to me during that time but it helped to clear the

"Go in peace to love and serve the Lord."

Thanks be to God!

Senior Warden's Report

Bill Van Hook

It has been a blessing and privilege to serve as St. John's During 2017 we continued our relationship with Olympia Senior Warden over the past year. 2017 was a very exciting Community School and modified our upstairs space to better year for our church. The work of the Vestry and parish on fit their needs. Unfortunately, we will see that partnership our shared journey has continued.

vision for what we want our ministry to become. That relationship has been a blessing to both the school and St. included beginning the process of developing a master plan John's, and we are grateful that they will be on our campus for our physical campus. Through facilitated meetings with until the end of this school year. our building needs are going forward. currently underway guided by our master planning group.

One of the high points of the year (for me) was the December. ordination of Fr. Doug Dornhecker. It was a fabulous event. Our Music Ministry has been a blessing to all of us this year! followed her spouse to the wilderness of Vancouver B.C.

The Vestry has continued its work streamlining our processes. It has been a humbling experience to be your Senior Warden major accomplishment. During the year we adopted a look forward to all of the good things to come in 2018. collaborative virtual work platform for the vestry.

end this year due to St. John being unable to meet fire and In 2017 St. John began the process of discernment of our ADA requirements to host a school in our facility. That

you, our church family, we developed a consensus about what With the retirement of Don Duncan as our parish Treasurer The Vestry has it seemed time to shift to a more robust accounting software retained an architect and an engineering firm to begin the package for out parish books. Lance Avery, our new planning process. The needs assessment and planning work is Treasurer, has completed that process. The St. John budget ended the year in the black (barely) due to generous giving in

Unfortunately, our joy was tempered when we learned of Bach Around the Clock brought hundreds of people into our Doug' reassignment to St. Mary in Lakewood soon after. We church. Some of them have come back as members. Our welcomed Rev. Juli Mallett to our parish family as Curate but Christmas Lessons and Carols service was glorious. My had to say goodbye to her when, at the end of the year, she thanks goes out to Dr. Curt Sather for his work to make St John a center for sacred music in Olympia.

for meetings, communicating effectively before and after this past year. I wonder at the dedication and selflessness of meetings in order to keep our meeting time as productive as all the people who bring their talents and energy to our possible. Our average meeting time is now under two hours, a ministries. We are truly blessed by your presence among us. I

Junior Warden's Report

with the help of the Building and Grounds Committee.

The junior warden is 'the people's warden' and therefore it is That relationship has been a blessing to both parties, and it her duty to listen to the concerns of the congregation and to will be with heavy hearts that we see them off in June. take these concerns to the Vestry. It is also the duty of the Thanks to Lucy Clifthorne and Curt Sather, the organ project junior warden to facilitate care for the building and grounds, begun in 2015 will be completed in early 2018. Phase 2 of

John Sanchez and Mark Tepley. We continued to keep up the op the plan for the Working Group and the Vestry. The remaintenance of our properties, including the boilers. kitchen pairs to the roof will be part of that plan. stove, pipes, sidewalks, and routine yardwork.

We were fortunate to be able once again to offer space the Olympia Community School and, with some renovation to our space upstairs, to accommodate their increase in size.

Meredith Weekes

the Maser Plan, the evaluation of the uses of the building and The Buildings & Grounds Committee comprises Ric Weath- property, was presented to the congregation, who gave their erman, Dennis Cooper, and Ray Willard, with the help from opinions and advice to Clint Pehrson, who will further devel-

> Serving as the Junior Warden has been a learning experience for me - one which I have thoroughly enjoyed - and I thank you for the opportunity to have done so.

Centering Prayer

Dr. Curt Sather

Since its formation in September 2016, St. John's Centering God's presence in our lives are employed as we grow group, with an average weekly attendance of 15-25 people, country, and into the universe. including many people who do not attend St. John's. In addition to a 20-minute period of silence, exercises in Lectio -Curt Sather, Centering Prayer Facilitator Divina (sacred reading) and other methods of exploring

Prayer group, which meets in the Parish Hall every Thursday spiritually, both individually and as a group. The ripple effect at 12 noon, has been a solid part of the spiritual development of peace, love, and healing that emanates from our weekly of St. John's. More than 60 people regularly participate in the circle certainly spreads throughout Olympia, across the

Treasurer's Report 2017

	Jan - Dec 17	Budget	% of Budget
Ordinary Income/Expense			
Revenue			
Individual Contributions			
Pledges	319,006	326,568	97.68%
Contributions/Loose Plate Offer	27,959	24,996	111.85%
Special Services Contributions	6,700	8,000	83.74%
Spanish Ministry	15,487	20,004	77.42%
Total Individual Contributions	369,152	379,568	97.26%
Investment Income	11,336	14,000	80.97%
Space Use Income	37,076	16,350	226.77%
Transfer from Designated Funds	42,554	11,930	356.7%
Total Revenue	460,118	421,848	109.07%
Expenditures			
Work Outside Congregation			
Diocesan Assessment	65,462	61,590	106.29%
Outreach	15,674	13,200	118.74%
Total Work Outside Congregation	81,136	74,790	108.49%
Personnel Costs	271,480	260,280	104.3%
Facility Expenses	45,992	43,200	106.46%
Office Expenses	34,215	23,988	142.63%
Parish Programs	21,581	19,590	110.17%
Cap Fund Expenses	4,221		
Total Expenditures	458,625	421,848	108.72%
Revenue in excess of expenditures	1,493	0	100.0%

Revenue & Expenditure Budget Overvi January through December 2018	iew		
	Jan - Dec 18		Jan - Dec 18
Revenue		Expense	
Individual Contributions		Work Outside Congrega Diocesan	ition
Pledges Contribu- tions/Loose	311,931	Assessmen	it 55,907
Plate Offer Special Services	29,626	Outreach	13,000
Contribu- tions Spanish	8,000	Total Work Outside Con gregation	- 68,907
Ministry Total Individual Contri-	15,525	Personnel Costs	282,384
butions	365,082	Facility Expenses	47,505
Investment Income	10,800	Office Expenses	32,640
Fundraising efforts	22,400	Parish Programs	42,140
Space Use Income Transfer from Designat-	44,700	Cap Fund Expenses	3,600
ed Funds	34,194	Total Expenditures	477,176
Total Revenue	477,176	Revenue in excess of expenditures	0

Music Program

Dr. Curt Sather

The music program at St. John's continued with fervor in dinners, and a Gospel Brunch have also enhanced St. John's several months; the Spanish Choir "El Coro" and musician raised over \$30,000 for the organ installation project. Sergio Gomez lead the singing at the 6:00 p.m. Sunday The Schlicker pipe organ project moved ahead by engaging around-the-Clock, Street Fest, Lessons & Carols, and there and we look forward to it being covered with hardwood. was a special Hula workshop with a Sunday morning The donation of a new piano for the Parish Hall by Art morning services. In addition to Sunday services, the singing basement to the ground floor. of a hymn at the Wednesday morning 7 a.m. service has also In addition to Curt Sather's job as Organist & Choirmaster, communities. We are especially blessed to have the regular Olympia Community School. presence of jazz vocalist LaVon Hardison in our halls. St. In 2017 we note the passing of former Organist & instrumental and choral groups; a Baroque concert, Jazz frequent substitute organist/pianist Carol Sherrell.

2017. The Parish Choir continues to sing weekly at the 10:30 musical offerings. Bach-around-the-Clock, Curt Sather's 24a.m. service; the Jubilate Choir sings several times a month; hour marathon of the complete organ works of J. S. Bach on the Compline Choir has increased in size, and attendance at 21 March 2017, met with great success, filling the pews the 8:00 p.m. Sunday Compline Service has grown in the past throughout the day, video broadcast around the world, and

Spanish Service; the Spiritus Dance Ensemble add to worship Bond Organ Builders of Portland, Oregon, to complete the on special occasions, including performances at the Bach- installation. The choir area in the church has been expanded

appearance in worship. Taizé services during Lent and Wienandt and his family in memory of his wife Mary has Advent include instrumentalists and vocalists from the been a great asset to rehearsals and performances. The Parish congregation, and the Olympia Sacred Jazz Ensemble and St. and Compline Choirs have new choir vestments, and the John's Trumpet Quartet continue to enhance Sunday Parish Choir's robing room has been moved from the

been established. Out 3rd annual Lessons & Carols Service he continues to perform throughout the region, teaches included 50 musicians from St. John's and other organ, piano & voice students, teaches music to our resident

John's Concert Series continued with its usual array of Choirmaster Kary Hyre, and Parish Choir member and

The Church Library

volunteer will call with a reminder to return the book.

The Library Ministry keeps the adult and children's libraries up to date and in order. There are books, DVDs, music and reference materials for use by anyone who wishes to check them

We recently became a line item on the Church Budget but will Once a month some of our volunteers read to the children in a June Jumble, the Christmas Faire, donations in the form of in this. money or books and an occasional raffle. Portions of the Our library volunteers are members of the Pacific Northwest

and donate it. Gently used books are always welcome! the card out of the envelope inside the front cover. Fill out your volunteer if you wish to have your art on display! full name and the current date, including the year. Put the card Library volunteers meet monthly on the third Monday at 1:00 in in the drop box on the wall by the Library door. When you the Library. We always welcome new members or visitors.

The Children's library does not have check out cards and can be taken out at any time. Just remember to bring them back so other children can enjoy them.

still raise money to purchase books with monies collected in the Sunday School class. Any one from the congregation can assist

money will be placed in the church budget. We have a wish list Association of Church Libraries, an ecumenical group with of books to buy compiled by requests from parishioners. members from Washington, Oregon and Idaho. Our South Anyone wanting to add to the list can leave the name and author Puget Sound Branch meets 8 times a year at hosting churches. in the checkout box in the adult library or they can buy the book Volunteers learn about other books recommended to be added to the libraries and learn of new authors.

The library is always open unless a group has scheduled the The Library features a display of art by a St. John's artist every room for a meeting or when the church is closed. If the library quarter. The wall is located in the library to the left of the door. doors are closed, please check with the office or knock to see if We are always looking for a volunteer to post their art, poems, the room is occupied. To check out books or other items take pictures, sewing and more. Please contact any librarian or

return the books put them in the basket under the drop box. Janice Jackson and Diane Russell, Co-Librarians. Mary Knotts, There is no time limit, but if you keep books too long a Jennifer Jones, and Nicki Weeks, Volunteers.

Piece Keepers Quilting Group

Mary Ann Mahurin

Janice Jackson

Piece Keepers Quilt Group meet in the church Parish hall Monday afternoon starting at 12:30 pm. Our group is open to anyone wanting to learn about quilting or to those that have experience. Our quilt group members are Kathleen Greenman, Laura Tayne, Margaret Scheppke, Mary Ann Mahurin, Sharon Wallace and Dorn Barr.

Sunday School & Camp Michael

Denise Hammer

Sunday School continued with the use of Weaving God's Conferences, held biannually. Promises, which is a curriculum specific to the Episcopal Camp Michael had a successful 45th year of camp with the faith. This program weaves Episcopal history and theology theme of the Fruit of the Spirit. Approximately 75 campers into fun and engaging activities, incorporating multiple attended the five day overnight camp in July. St. John's had learning styles. Sunday School continued to have a shortage many campers attend and was well represented. Campers of available teachers and volunteers to study and teach the experienced daily worship, prayer and fellowship in the curriculum. This will be the final year of using Weaving God's morning, followed by afternoons of swimming, archery, arts Promises, with Catechesis of the Good Shepherd scheduled and crafts, and games. The evening concluded with songs and to begin in September 2018. Average attendance has been 4-6 prayer around the evening campfire. Currently, the Board is students each week from September to June. Student ages seeking a head Camp Coordinator, Volunteer Coordinator range from preschool to early middle school.

Youth Group did not convene in 2017. Two youth from St. Michael is scheduled for July 24-28, 2018. John's did attend the Diocese of Olympia's Junior Youth

and Fundraising Coordinator. The 46th year of Camp

Daughters of the King - QUINN NEAL CHAPTER

Kathryn Ness

The Order of the Daughters of the King is a religious order community. We provide the "blue" cards in the pews in the Our mission is to know Jesus Christ, to make Him known to St. John's website. others and to become reflections of God's love throughout the world. The Order was founded in 1885 and as Daughters of the King, we follow a Rule of Life which consists of a Rule of Prayer and Rule of Service. As a chapter, each member prays daily for those on our prayer list, attends monthly meetings, and serves as a volunteer at St. John's or in the

for women in the Episcopal Church. We invite women of all church for prayer requests which are given to a member to ages who are seeking a more structured path of discipleship. add to our list. We also receive prayer requests through the

> We meet on the fourth Wednesday of the month at 11:30am in the Guild Annex. Our meetings are open to women who wish to join us for our meetings, in praying with us for others or exploring more about the Order. For more information, please contact Fawn Hacker.

C.H.A.T. (COFFEE HOUR AFTER TEN THIRTY)

Carolyn Maddux

Holy hospitality is an essential part of growing and nurturing the table in the parish hall bringing something (food offering individuals and families have hosted CHAT (Coffee Hour animal crackers or something similar for children.) After Ten-thirty); Andrea Castro Hernandez has orchestrated After Easter, CHAT will embark on a new plan; stay tuned, these endeavors.

CHAT will see a turning of the tables again for Lent this year. holy hospitality is all about. Instead of an abundance of munchies in Lent, we'll come to

our congregations. In the past year, various angels have or cash offering) for the hungry served by the Thurston supplied the 8 a.m. congregation with baked goods; 40-plus County Food Bank and other outreaches. (There will still be

providers of food for socializing after the 6 p.m. service, and and be prepared to participate. Attenders at all our worship Lance Avery has made breakfast each month for the 7 a.m. services are reminded that the coffee time afterward is a time Wednesday crew,. Many thanks to all who have taken part in to make newcomers feel welcome, so take a few moments to get acquainted with someone you don't know yet. That's what

CropWalk

Bill Unbehaun

St. John's has participated in the Thurston County Sunday of May. CROPWALK for at least 30 years. It is an opportunity to information - unbie1@comcast.net help people here at home and around the world develop sustainable food and water sources. It happens the first

Contact Bill Unbehaun for more

Office Volunteers & Communications

Mary Conley Law

for service, general office duties.

patience.

Volunteers for 2017: Rod Baldwin, Kay Cooper, Mary St. John's Chronicle: continues to publish once a month Knotts, Mary Conley Law, Mary Ann Mahurin, Edith Pill

general mailings has 405 family or individual addresses.

service insert, e-blast email, Facebook post and Tweet has John's Web Site. increased the regular communication within the parish. This St. John's web site: Christie Kruger Guydish updates and

Office volunteer duties include but are not limited to: included in the order of service on Sunday. This Week answering phones, making calls, maintaining the Sunday includes the regularly scheduled activities as well as the service book, copying, mailings, preparing children's bulletins specific activities of the church for the week. Parishioners encouraged to contact Thanks to Michelle Lozar for her guidance, assistance and (michelle@stjohnsoly.org) if they do not receive the regular email.

and mailed to all active members and others on request. The Chronicle includes articles about events and people at the The parish mailing list is maintained in the church office by church and of interest to this population. The monthly volunteers. Changes in mailing address, phone numbers or calendar of events is included. Mary Jane Hancock email should be sent to the office or emailed to (maryjanehancock@gmail.com)serves as editor and requests maryconleylaw@gmail.com. The current mailing list used for articles monthly from the various interests of the church. She compiles the articles and submits them to Christie Kruger Guydish (Christie.couger@gmail.com). The addition of This Week at St John's as an order of prepares the articles for printing and publication on the St

Week is published by the rector on Friday and a hard copy is maintains the St. John's web site. (www.stjohnsoly.org).

The Welcome Team

Ron Leo

In June of last year, a small group of clergy and vestry members met who come to St. John's seeking a community in which to "grow in to look with "fresh eyes" at how we, as a church, go about welcoming newcomers to our parish community. We came to the following conclusions:

- 1. Hospitality is a core strength of our parish culture. However, it is informal, unstructured and inconsistent. There should be an aspect of "intentionality" at St. John's that is part of our corporate ministry to the community of Olympia with regard to hospitality and welcoming.
- 2. We wanted to develop a structured welcome ministry that effectively incorporates newcomers into the community life of St. John's. Accordingly,
- (a) we needed a working group that meets regularly to assess and build on our progress; (b) we wanted to recruit and train lay members with good people skills from our parish to be greeters; and (c) we wanted our clergy to be an integral part in guiding its development and progress.
- 3. Accordingly, we began with small, incremental steps last June to build this ministry You undoubtedly have noticed the new pew cards in the sanctuary, as well as our "Welcome Station" and banner in the parish hall, inviting our visitors and guests to "Start Here."

We have a small, but dedicated group of volunteers who are attentive after each service to greet with our visitors and guests and formally welcome them to St. John's. Finally, we prepared a fact sheet that explains and reminds us of who we are, what we do, and why we do it. We hope you find this information helpful. Who are we? We are fellow parish members who firmly believe that welcoming newcomers into our midst is a calling that we, as Christians, are obliged to do in living out our faith and fulfilling the mission of St. John's in Olympia.

What do we do? We dedicate ourselves to cultivate an intentional attitude of hospitality and fellowship, which we offer to all guests the grace and knowledge of our Lord and Savior Jesus Christ." 2 Peter 3:18

How do we do it? We offer ourselves as hosts and guides to our guests before and after each Sunday service and introduce them to the fellowship of our congregation.

Where do we do it? Anywhere on the campus of St. John's when we come across a first-time guest, but especially at the entrances to the sanctuary and parish hall and during the coffee hour after the Sunday services.

Why do we do it? Because we, too, have entered as strangers into new places or groups and wondered whether we would be welcomed, judged, or ignored. So we understand from our own experience that coming to an unfamiliar church for the first time can be an unsettling and intimidating feeling. As members of St. John's, what is our response? We are taught in Scripture to "do to others as you would have them do to you." Luke 6:31 How much time and effort is required to participate in this ministry? As much or as little as one feels called to offer and make available. We will accommodate the comfort level of anyone who feels called to participate in this ministry. At the very minimum, we asked that you raise up this ministry in your daily prayers so it accomplishes its purpose of faithful service to God and our

Need more info? Please visit the Welcome Ministry table during coffee hour. We'll be happy to answer any questions and receive your comments and suggestions. Thank you.

Rev. R.C. Laird (Rector) Nicki Weekes (Junior Warden) Mark Teply (Vestry Class of 2019) Ron Leo (Vestry Class of 2017

Busy Bees Jenny Louden

A group of women from St. John's and St. Benedict's, with their understanding and interest in the five fields of Science, is Sharon Ziegler.

Community Youth Services (CYS), for some time, and we both the Jumble and the Faire. also, with help from others here at St. John's, contribute We meet monthly, except during the summer, on the second

"camps" the YWCA trains and motivates girls to increase and we always welcome newcomers warmly!

two Lutherans, the Bees have as their mission the support Technology, Engineering, the Arts, and Mathematics and encouragement of girls and young women who lack ("STEAM"). Finally, we also, with help from the rest of St. adequate or traditional support from their own families. In John's in early 2017, contributed scarves, hats, and gloves for 2017, we elected a new Chair, Mike Flothe, from St. CIELO's school-age (and younger) clients who receive help Benedict's. Our Secretary is Lin Hampton, and our Treasurer with homework (or baby-sitting) there, and for those who attend classes in English at CIELO.

We began, years ago, working mainly with girls at Brentwood In order to do these things, we raise money twice a year. The Home for Girls in Lacey. We continue to provide birthday Bees help to set up and run the June Jumble, and are given a parties and gifts and back to school parties and supplies for share of the profits for that. In the fall, we work (like the them, as well as Christmas stockings and Easter baskets, and Busy Bees we are!) for months to produce the things we sell self-care items like shampoo when they enter the Home. In at the Xmas Faire: flavored honeys, beeswax candles, honey addition, we have been giving money to support the work of fudges, and so on. This past year we did better than ever at

snack foods for the Teen Drop-n Center at CYS, Rosie's Tuesday of the month at St. John's from 1-2 p.m., to plan our activities and for fellowship. Twice a year, in June and In the past year, we have expanded our ministry to assist the December, we have a special luncheon, generally a potluck in Young Women's Christian Association's "STEAM" camps the Parish Hall at St. John's, for fun and to celebrate. The for young girls. In these summer, winter, and weekend Bees are a friendly, as well as industrious, group of women,

Parish Nurse

Usrah Claar-Peck, MSN, RN

consultations at church, and the occasional first aid. As a lay and an informal health check while visiting.

The parish nurse continues to accompany parishoners to Eucharistic visitor, she has several homebound doctor's appointments as requested, does many informal individuals whom she visits monthly to bring communion

Men's Group

Bill Unbehaun

We are a group of a dozen or so men from this congregation and several others in the community. We have met almost every Saturday morning from 8:30 to 10am this past year, discussing books, chapter by chapter, and reflecting on our lives as Christian men.

This year we have read and discussed The Cost of

Discipleship by Dietrich Bonhoeffer, When Christians Get It Wrong by Adam Hamilton, and are currently enjoying Aging as a Spiritual Practice by Lewis Richmond. We heartily invite men who are exploring what faith means to join us. Contact Bill Unbehaun at unbie1@comcast.net.

St. Mary's Guild

Meredith Blundell

purchase of the chimes for the new organ.

St. Mary's Guild is committed to raising funds for the Our meetings are currently held the 3rd Thursday of every purpose of enhancing the worship and common gathering month at 12:30 pm. Our main fund raising event is the place of St. John's. Our main project this year was the Christmas Faire held each November. We have put on hold any new projects until the new organ installation is complete.

Monday Morning Crafters

Mary Ann Mahurin

We meet Monday morning 10 am in the Parish Hall to share pattern or maybe they found a pattern some one in the group to finish a project, maybe they need help figuring out a you just might like what you see and join us!

skills, patterns, fellowship, laughs, talents, hugs, a tear now has been looking for. Yes, we help each other, enjoy being and then and worship. Some come to begin a project, some with each other and learn from each other. "Come and See"

2017 StreetFest

Carolyn Maddux

A broadening base of parish participation and an appealing Karen Bray, assists with providing extra containers for outreach made StreetFest, already an Olympia tradition, even compostable waste. David and Gerry arranged for the various bigger and better in 2017 under the continuing leadership of exhibitors, Lee Mohler and Curt Sather managed the Gerry Apple and David Little.

Originating as an outreach experiment, St. John's Sesquicentennial Block Party in 2014 had enough pizazz that it has continued with free food, music and dance, and activities for kids, and displays by public service groups, and was extended with an outdoor misa en Español.

Lee Mohler arranged entertainment that included our own Way bridge. We covered a bit more of the neighborhood with bagpipers, Ann Hall and Joby Winans; the Artesian Rumble hand-delivered invitations this year, and that has the Arkestra; and organist Curt Sather with Mary Alice Olsen and young dancers, Kathy Scarborough, Jim Stehn, and others.

The event continues to be eco-friendly, with portable food in A boon for planners this year was the incorporation of the

entertainment schedule, the Events Committee headed up the food service, and Lance Avery cooked enchiladas for participants in the outdoor Spanish-language mass, which was brilliant with numerous guest musicians joining Sergio Gomez, Curt and the Choro. Alisa Eggers oversaw kids' activities with the help of Helen Johnston and Wendy Little. Julia Moore arranged for a banner to be hung on the Capitol additional benefit of providing South Capitol neighbors with information about our regular services and other events.

compostable containers (hot dogs, lemonade, nachos, ice- event into the parish budget. Word has it that Gerry and cream sandwiches). The city, as arranged by George and Dave are looking for volunteers to help chair StreetFest 2018.

Women's Spirituality Group

Vickie MacMillan

characters. Each month we use one topic from the DVD juliasews@comcast.net series as a jumping off point for group discussions and

The Women's Spirituality Group is a beloved, long-time related experiential activities with which to explore and share institution at St. John's. We meet on the 1st Saturday of the our own stories of being women today. We set our spiritual month from 10 until noon. All women are invited to attend. intentions with an opening prayer, meditation and/or the Please invite women friends that you think would be setting of an altar, and invite anyone to lead this important interested. Perhaps you will meet someone new, get to know piece of our time together. We take turns bringing a light someone better and talk about things that matter. Laughter snack and putting the coffee on. Vickie MacMillan and Julia and tears are sometimes part of the group. Beginning in fall Moore are coordinating the group this year, and we 2017 and continuing on into 2018, we are viewing the Phyllis encourage all members to take a turn at facilitating a Tribble DVD series, Chasing Canonical Characters, which monthly discussion topic and activity. For more information gives a feminist theologian's view of well-known biblical contact Vickie at inspiramacmillan@gmail.com or Julia at

Kairos Prison Ministry

Rob Michie

and Stafford Creek near Aberdeen.

day weekends per year where forty to fifty volunteers put on contact Terri Lolcama at 360-754-8819. a Cursillo-type event designed to bring Christ to life for should contact Rob Michie at 360-866-0523. 'inside' participants. The event immerses up to 42 inmates into a very personal encounter with Christian volunteers who have completed a three to four month training program leading up to the Weekend given 'inside'. Many of those 'insiders' who participate in the Weekend event are changed forever by the Holy Spirit.

Following the Weekend event volunteers in the Kairos program return to the institution on one Saturday each

Kairos Prison Ministry remained active in Washington State month to share a program of music and fellowship aimed at The State institutions where Kairos maintaining and strengthening the faith of all the graduates. ministers include the women's corrections facility in Purdy, Volunteers who have attended a Cursillo are encouraged to and the men's correction facilities in Monroe, Clallam Bay, participate in Kairos and experience the love that Christ has for those who are in prison. In fact, as Christians we are The ministry at these facilities involves one to two full four- called to visit Jesus in prison. Interested women should Interested men

Events Committee

Laura Tayne

this 2017 serving! Events social and once for a root beer float extravaganza. hospitable reception for special and designated events." Christmas Faire - The Christmas Faire, held in November,

The Events Committee had a busy year coordinating dinners, bring crowds of happy folk into St. John's to shop for buffets, and gatherings. We are dedicated to bringing our handmade and handcrafted gifts. Along with our hospitality, parishioners together - and welcoming the community at the public is treated to tasty treats and seasonal music. The large into our midst to celebrate the richness of St.John's. Events Committee performs the set up and contracts with all There are roughly 20 committee members and we always parish adn non-parish vendors. In addition, the Olde English welcome new folks who enjoy cooking, decorating, baking, Pub offers soup, savories and sweets for Faire attendees. included: Bach Around the Clock - While Curt played for 24 hours in Easter Vigil Celebration - A feast following the Easter Vigil celebration of Bach's birthday in March, the Events service. This grand buffet features devilled eggs and sweets Committee offered breakfast, lunch, dinner and snacks. and savories provided by our very generous parishioners. Reception Buffets - On occasions of celebration - Bishop visits, English Tea - A traditional tea presented by the committee in ordinations, retirements, etc, the committee and the parish partnership with the Daughters of the British Empire. A rise to the occasion by presenting an abundance of finger perfect springtime opportunity for flowers, hats, fine china foods, punch and champagne. Kitchen and Pantry - The and tasty traditional treats. June Jumble - The annual rummage committee organizes and maintains kitchen and pantry sale offers donated items for sale to the public. The Library, equipment. This year's upgrades include a new frost-free Busy Bees and Events Committee work together to sort, freezer for the pantry and stand-up reception tables for arrange, and greet the public on Saturday. The proceeds are reception. Members also launder and maintain tablecloths shared, and leftover items donated to The Estate Store and used for events and ALWAYS appreciate volunteers who can Value Village. The proceeds support parish outreach and wash, fold and return linens after an event. committee mission. C.H.A.T. - The Events Committee hosts We look forward to the another year fulfilling our Mission -C.H.A.T. twice during the summer: once for an ice cream "Providing the St. John's Parish with a welcoming and

Sunday Service Participants

Mary Conley Law

services at St John's. The participants are volunteers giving the volunteers. their time to help make the various services of worship If you are interested in becoming a service participant please meaningful and hopefully smooth flowing.

Ministers/Chalice Bearers; 24 Lectors; 9 tellers; 17 ushers. As contributions to the worship at St John's. some of these volunteers serve in more than one capacity we have 48 parishioner volunteers.

St John's Service Participants assist in the regular worship "Master Scheduler Pro" is used to facilitate the scheduling of

contact Mary Conley Law at maryconleylaw@gmail.com.

We have 5 audio engineers; 12 acolytes; 10 Eucharistic Thank you to each of you who volunteer for your

Altar Guild

Mary Ann Mahurin

church for all services and special occasions with communion service. This is done each and every week of the year. feast. What are these occasions one may ask?

am, Baptisms, Confirmations, Memorials, Christmas, Easter, Mary Alice! The Feast of Our Lady of Guadalupe, Ordination, a visit from our Bishop, or many more that could come up.

We have 4 teams working one week each month. Each team has a Captain, a flower person and team members who set up the Altar for communion, clean the vessels after communion,

St. John's Altar Guild assists our clergy by preparing the wash and press the linens and set the table (altar) for the next

Mary Alice Olson is the person that keeps our Faire linens Services on Sunday 8 am, 10:30 am, 6 pm (Spanish), Wed. 7 beautiful and ready for Christmas and Easter. Thank you

> Mary Ann Mahurin, director Dorn Barr, Co-Director

We at St. John's continue to support El Hogar, The School of year, either raising our support for Arnol if it is needed (each Love and Hope, in Tegucigalpa, Honduras. Our student is child may have 2 or more sponsors to reach the \$5600 Arnol Josue Lopez Gonzalez, who we have sponsored since needed to support that child). If he does not need more he entered El Hogar in 2015 as a first grader. He is entering support we will help to support a second child. The need is the fourth grade in February, 2018. He is doing well and great at El Hogar. enjoys the happy and loving atmosphere at El Hogar.

orphaned and hopelessly poor boys and girls, enabling them much smaller 20 years ago!) to fulfill their ultimate potential as productive human beings Your support for El Hogar is outstanding. Please continue to home and school.

St. John's committed \$2400 to support Arnol in 2017. Our the staff at El Hogar in your prayers. check was sent to El Hogar in February, thanks to you - his sponsors - and your generosity. We will be sending our check for the 2018 school year in February after successfully raising more than the \$2400. We will send approximately \$4000 this

We are proud that we are able to send our check in February The Mission of El Hogar is to provide a loving home and each year when the school year begins. For many years it education in a Christian environment for abandoned, took us until September to reach our goal (and our goal was

in Honduras. El Hogar makes a huge impact on those save your loose change to be collected in the colorful baskets children lucky enough to be a part of such a loving and caring on each 2nd Sunday of the month. Dollars and checks are welcome as well. And keep Arnol, the other students, and

Outreach Committee

Sherry Sullivan

Mission Statement: The Outreach Committee of St. John's is entrusted by the congregation to disperse funds to those people and organizations that compassionately attempt to meet the physical and spiritual needs of our local community—and beyond.

contributions, In-kind donations, and volunteer hours, the Interfaith Works Overnight Emergency Shelter (\$1,000); Outreach Committee continued meeting basic needs of Kairos (\$400); The Olympia Free Medical Clinic (\$1,050); was added from Sunday "Thanks Offerings.". offertory from St John's "Lessons and Carols" Advent support legal services for immigrants. service raised another \$750, dedicated to the YWCA Other Please note the various ways of continued giving through

Roo-Lan Nursing Home facilities received personal gifts John's! from St. John's members. Once a month, 10-15 volunteers Current Outreach Committee members: Sherry Sullivan, the Salvation Army's Community Kitchen. Volunteers from St John's also served at the Overnight Emergency Shelter, Kairos prison ministry, and the Food Bank.

The following non-profit organizations benefited from St. John's financial support: Chaplains on the Harbor (\$200); CIELO (\$723); the Diocesan Seafarer's Mission; Episcopal

In 2017 with Vestry support, parishioners' financial Relief & Development (\$200); Interfaith Works (\$1,000); those in our local community—and beyond. We began the and the Union Gospel Mission No-fee Dental and Medical year with a balance of \$6,000. By year's end, over \$3,000 Clinics (\$1,000 and \$250). St John's also contributed The \$1,500 toward a Diocesan Legal Defense fund to help

the year: "Thanks and Birthday Offerings" in Sunday Generous "In-kind" donations included non-perishable service; any purchase at Ralph's or Bayview Thriftway food items to the Thurston County Foodbank; personal stores using Thriftway Rewards card (1% of your total hygiene and cleaning supplies (not covered by food purchase goes to St John's); donations of personal hygiene stamps) to the YWCA "Other Bank"; and healthy snacks and cleaning supplies to the YWCA Other Bank; checks for young street people served by Rosie's Place. At or non-perishable food to the Thurston Co. Food Bank; Christmas, 36 residents in Olympia Transitional Care and and healthy snacks to Rosie's Place. Thank you, St.

prepared and served 150-175 hungry men and women at Judy Williams, Mary Helen Hansen, Julia Moore, Janet Cherry and Mark Teply, Bill Van Hook and Anne Hall, Patricia LeRoy and Terri Lolcama. We welcome new members, visitors, and always suggestions from the congregation!

I want to report briefly on the highlight of my experience as a anoint for service and healing. Representatives from first time St. John's delegate at the Diocesan Convention held Chaplains on the Harbor in Aberdeen and St. Luke's in on Oct. 27th - 28th of this year. Besides doing the business of Ballard are both engaged in serving and healing marginalized the church, such as electing officers, ratifying budgets, and and suffering people and so they lead Evening worship. hearing from our Bishop, the convention provides an opportunity for worship, information sharing and fellowship, teaching that a grain of wheat must go into the ground and My favorite part was the worship services for this year's die before it can sprout into new life, pointing to both the convention, which was themed: "Wherever Bread is Broken."

these ingredients is also a symbol of some aspect of our faith, reminded also of the work of our own Iglesia de San Juan. and I got to see representatives from various churches as they participated in each service.

were abundantly washed with sprays of water flicked from ceremony. cedar boughs. As a newcomer I was warned by my neighbor to take my glasses off and get ready for a real dousing.

bread, and fuel in lamps, oil is primarily used in worship to membership in this congregation and this diocese.

Saturday Morning Liturgy honored wheat, using Jesus' cost and inevitability of resurrection. Accordingly, the The word "bread" was broken down into its 4 component worship leaders for this ceremony came from La Iglesia de la parts: water, oil, wheat and yeast, and the meaning of each Resurreccion in Mt. Vernon, and Faith Church in Pousbo, was further developed in one of the 4 liturgical services held congregations largely made up of people who have found throughout the 2 days. The greater message was that each of new life in the U.S. after periods of trial and hardship. I was

The Closing Liturgy on Saturday looked at yeast's role in our faith. Jesus grew up with yeast as a biblical metaphor for Opening liturgy reminded us that as Pacific North sin and corruption, but in his parable of the woman leavening Westerners, we are surrounded and blessed by an abundance her bread, he flipped the metaphor on its head to point to the of water. Worship leaders for this ceremony were members Holy Spirit's inexorable influence in the world. Sin and death of the Mission to Seafarers which serves the needs of sailors will never have the final word. Members of the diocese's and the Episcopal church of St. Andrew's in Port Angeles. tiniest congregation of Sedro-Woolley and 12-year-old Eli After the Bishop's blessing of the baptismal font water, we Foster represented the yeast among us by leading this

The hymns, prayers and readings all beautifully supported the breaking bread theme. I came to this convention thinking In Friday Evening Prayer we were reminded that it would be dry and uninspiring, and I left spiritually filled to baptismal oil is simply scented olive oil, the same product overflowing. I heartily recommend being a delegate. I harvested in Jesus' world. As well as being an ingredient in promise you a meaningful experience that will enhance your