

Minutes of St John's Episcopal Church Vestry

May 17, 2018

Present: Catherine Atwell, Lance Avery, Andrew Bird, Denise Hammer, Mark Hampton, Mary Knotts, the Rev. R.C. Laird, Mary Conley Law, Terri Lolcama, Michelle Sadlier, Mark Teply, Bill Van Hook, Ric Weatherman, Nicki Weekes,

Opening Prayer: Deacon Terri Lolcama

Approval of Minutes: *(after a delay)* Ric Weatherman moved/Andrew Bird second April 19 minutes approved. *(after a longer delay)* January minutes were reviewed, Catherine moved/ Andrew second January 2018 Minutes were approve

Treasurer's Report: *(see submitted report)*

Some improvement towards balancing budget during April but still expenses outweigh the income. We are waiting for the rebate from the Sound System

Rector's Report: *(see submitted report)*

Discussion topics:

The Roof:

Mark, Ric, Fr. RC and others from the master planning committee met with Clint Pherson and Drew Phillips of FORMA Construction to begin the process of estimating the costs and timeline for to replace the roof. We are still on target to begin the work summer 2019.\

Early Childhood Education Committee; s

Diane Bender, Ann Hall and Caitlin Bird have accepted the task, would like one more member of the committee, recommendations: Mike Clifthorne, Rob Michie, Michael Ambrogi were possibilities.

Joint Youth Ministry Position:

Alex Flannagan has accepted the position and is moving to Olympia. His work schedule will be finalized and published at a later date.

Street Fest:

Agreed to forgo the Street Fest this year. We will explore other options for community building within the neighborhood.

2018 Pledge Campaign:

Michelle Sadlier agreed to serve on the Stewardship Committee, waiting for others to volunteer.

Pension Plan Resolution:

Resolved, that St. John's shall adopt the following minimum eligibility requirements for all employees to be eligible for pension contribution from St. John's:

1. That they be 18 years of age or older;
2. That their length of service is at least six (6) months; and
3. They have at least 1,000 compensated work hours scheduled per year.

And be it further

Resolved, that the Vestry request that the Church Pension Fund correct their records to reflect that our intention at the time of our Employer Adoption Agreement effective January 1, 2013, was to adopt the defaults listed in Section IV of the agreement: age 21; 12 months of service and 1,000 compensated work hours per year.

Mary moved/Catherine second: Motion for resolution passed.

Vestry Meeting with Bishop Greg Rickel, May 20 following 10:30 service:

Andrew Bird will serve as leader of discussion.

Mutual Ministry Goals: Music
 Children and Family
 Welcome/Inclusion

Some discussion of Master Plan.

Emphasize the positives within the Parish.

Structuring our work as a Vestry:

HOME WORK: Review the various management structures presented and determine in which areas we are called to serve as liaisons/contacts.

Other Business:

Sanctuary:

Revised draft was submitted on Basecamp from the committee.

Andrew moved/Denise second: Revised statement approved.

Faith Action Network:

Information was considered and forwarded to the Outreach Committee for action.

Closing Prayer: Deacon Terri Lolcama

Adjourned: 9:00 pm Next Meeting: June 28, 2017 Opening Prayer: Mark Teply
Closing Prayer: Denise Hammer

Respectfully submitted: Mary Conley Law, Secretary/Clerk